

Camusat renews its executive team to speed up its transformation project

PARIS, 11 June 2018 – Today, Camusat announces a series of appointments within its executive committee. Richard Thomas, Chairman, is gathering members with new skills on board to form the team whose mission is to achieve the 2021 strategic plan, together with the 2,678 employees of the Group. This strategy is structured around two major activities: the first one is the core business with Camusat Opco, and the second one, Aktivco, a dedicated investment vehicle created in 2017 to hold telecom and energy infrastructures.

Richard Thomas' executive team is now composed of the following members:

- **Emeric Dont** joins the Group as **Deputy Chief Executive Officer of Camusat Opco**,
- **Laurent Bobenrieth** will continue to keep the **Group Finance Department**,
- **Thibaut De Rodellec** who has joined the Group as Chief Investment Officer in 2017 is now **Aktivco Chief Executive Officer**,
- **Florian Rubin** joins the Group as **Aktivco Chief Administrative & Financial Officer**,
- **Elodie Perrigot** is confirmed as **Group Chief HR-CSR & EHS Officer**,
- **Sébastien Martin**, Africa & Indian Ocean Region Vice-President until then is appointed **Group Chief Commercial & Business Development Officer**,
- **Patrice Cordonnier** is confirmed as **Group Chief Procurement & Logistics Officer**,
- **Ivan Nazarski**, previously Camusat Myanmar Chief Operations Officer, joins the Executive Committee as **Group Chief Engineering, Operations & Technology Officer**,
- **Monica Robu** joins Camusat as **Group Chief Compliance Controller & Internal Audit Officer**.

“The telecom industry evolution is in line with our Group new strategic direction. 4G launch in emerging markets, 5G, mobile data growth but also operators ‘new business model... these are signs of a massive need in telecom and energy infrastructures in the near future. I have every confidence in the future and, most of all, in the energy and motivation of each member of the big Camusat family to achieve our targets”, said Richard Thomas.

Biographies:

Emeric Dont, over 25 years of experience in operational processes optimization, transition projects management and operational management.

He started his career in R&D before participating in the roll-out of mobile networks of 3 operators in France. He joined NUMERICABLE where he created the Clients Operations Department. After several years developing Clients Operations and organizing processes improvement, he held general management positions of Altice Group subsidiaries.

Appointed Deputy Chief Executive Officer, Emeric brings to Camusat Opco his large experience in transition and structuring projects management.

Laurent Bobenrieth, *over 25 years of experience in different finance roles.*

He started his career at Bestfoods, an American multinational company specialized in consumer goods, within the Industrial Management Control department for 6 years and in Corporate Management Control for 3 years. He integrated Unilever in 2001, another multinational company, in which he held different positions of Controller, Financial Control Director and Business Unit Finance Director. In January 2014, he has joined Camusat, initially as Financial Control Director and was then appointed Group Financial Director, position that he still holds today.

Thibaut De Rodellec, *over 10 years of experience in investments in Europe and emerging countries.*

He started his career at Poweo as Chef de Cabinet of the Managing Director. He then worked within the Group Business Development team before being appointed Head of Transactions for the subsidiary Poweo Energies Renouvelables. He then successively joined two family offices in 2012 and 2016, in which he managed investment teams specialized in renewable energies in Europe and emerging markets. He has joined Camusat Group in January 2017 as Group Chief Investment Officer before being appointed Aktivco Chief Executive Officer.

Florian Rubin, *over 10 years of experience in audit and consulting firms.*

He started his career in financial audit in 2007 at KPMG Grand Comptes (Paris) for the TMT industries (« Technology, Media & Telecommunications »), and was then promoted Manager in 2012. In 2013, he joined Eight Advisory consulting firm where he spent 5 years and got a substantial experience of about fifty financial advisory missions, notably in Restructuring and Transaction Services Departments as Senior Manager. He has joined Camusat Group in March 2018 as Aktivco Group Chief Administrative & Financial Officer.

Elodie Perrigot, *10 years of experience in Human Resources Management.*

She started her career at Procovès as Human Resources Manager (company belonging to Wells-Lamont Industry Group, part of Marmont & Berkshire Hathaway Group). She then joined Marle Othopaedics Manufacturing Group as Human Resources Manager. In May 2012, she has been integrated at Camusat as Group Chief Human Resources Officer and soon has taken the lead of the whole Group HR-CSR & EHS Departement.

Sébastien Martin, *records over 20 years of taking up challenges for Camusat's development.*

He has joined Camusat as technician in 1996. Since then, he grew his career overseas and within the group, being successively CTO, CEO and Africa COO. He contributed significantly to the development of the Group on the African continent supervising the implementation of several subsidiaries. Trusted by his managers and having a keen understanding of both telecommunications industry and African markets, he was promoted Africa & Indian Ocean Region Vice-President in 2012. He managed 20 entities representing 50% of the Group turnover and he was responsible for driving Camusat's strategic objectives of growth in Africa. Appointed Group Chief Commercial & Business Development Officer, Sébastien is entrusted with a new strategic challenge for the Group.

Patrice Cordonnier, *over 20 years of experience in supply chain management.*

He started his buyer career in one of the Ikea Group factories before entering the car manufacturing and aeronautics industries for a leading equipment vendor. He then integrated Faurecia multinational company as Procurement Director and changed the industry by joining Grestch unitas, European leader in the construction industry. In 2012, he has joined Camusat Group as Procurement Manager and in 2014, he has been entrusted with the whole Procurement and Logistics department management.

Ivan Nazarski, *almost 20 years of experience in telecommunications industry.*

He started his career as Wireless Transmission Engineer at Bulgaria's largest fix and mobile operator. A few years later following career path evolution of several operational promotions he took the Access and Transmission Management of the convergence Planning and Optimization Department, involving lead of multiple technologies including IP, MW, Broadband, Fiber Optic and SDH Backbone Domains. He has joined Camusat Group in 2014 and participated to the activities start-up of the Group's first subsidiary in Asia. Camusat Myanmar Managed Services Manager for 3+ years, he has now been promoted Group Chief Engineering, Operations & Technology Officer.

Monica Robu, *large experience in audit and control for international companies.*

Monica has joined Camusat Group in January 2018, after a 20-year-career in audit and consulting that included partnership roles at a reputed advisory firm. As audit partner, Monica has reviewed a broad range of corporations across sectors and dealt with the issues faced by subsidiaries of multinational companies in emerging markets. Monica's expertise includes also advisory services to multinational groups, namely due diligence, corporate governance assignments and business process improvement engagements. She is a member of multiple professional associations, such as UK Association of Chartered Certified Accountants (ACCA), Romanian Chamber of Chartered Accountants (CECCAR) and Romanian Chamber of Auditors (CAFR). As Group Chief Compliance Controller & Internal Audit Officer, Monica is managing a strategic department and her missions are to reinforce risks anticipation and management mechanisms, evaluate systems efficiency and improve internal processes performance.

About Camusat Group:

Camusat Group is one of the market leaders in the implementation of telecom infrastructures and one of the most experienced network developers of fixed and mobile networks. Our know-how is to support the telecom actors to efficiently build and optimize their networks development by integrating the very latest telecom technologies through our operational company Camusat on one hand, and, on the other hand, to offer them telecom infrastructures outsourcing solutions thanks to our dedicated investment vehicle, Aktivco.

Our know-how is supported by an R&D Department regularly developing innovative solutions. A flawless execution and quality services combined with project management rigor and flexibility: all these factors set us apart and are the keys to our success. Diversity is another key success factor. Diversity, motivating incentive plans, a strong team spirit, constant professional training, international efficiency and mobility are our assets to achieve our client's high requirements.

Camusat's headquarters are located in Paris, France. Nearly half of Camusat Group's 2,678 employees work on the African continent. The company operates on the five continents, in over 35 territories.

Camusat Group at a glance:

- Footprint on 5 continents
- 2,678 direct employees from 47 different nationalities
- 160m€ turnover in 2017
- Supported by a European Investment Funds: Equistone Partner Europe (<https://www.equistonepe.fr/home>)

For further information:

www.camusat.com

Facebook: <https://www.facebook.com/camusat/>

LinkedIn: <https://fr.linkedin.com/company/camusat>

YouTube: <https://www.youtube.com/channel/UCN3k0EyqTVU8QggtBzO5UfQ>

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